

# North Sea Transition Deal

## Integrated People and Skills Strategy Case Study

---

Since starting her career in the oil and gas industry Michelle Aitken has gained experience across various roles for operators and chemical suppliers, as well as working in mechanical completion and commissioning of topside, subsea and onshore facilities.

**Last year, though, the drive to a low-carbon industrial future saw her take up the role of HSE Lead for Offshore Wind in the UK with TotalEnergies' Offshore Wind Hub.**

Since making the switch she's been supporting wind projects throughout Scotland, England and Wales. Her experience of operational safety and hazardous industry and HSE management systems and standards ensured many of her skills were transferrable and set her up for success in her new role.

Michelle highlighted that her experience of oil and gas was hugely beneficial to her new role within offshore wind, and proved that the workforce can, with some additional training, apply their skills to support the development of an integrated energy industry.



**Michelle Aitken**

HSE Lead for Offshore Wind in the UK  
TotalEnergies Offshore Wind Hub

---