

# North Sea Transition Deal

## Integrated People and Skills Strategy Case Study

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Joining bp in 2013 as an environmental science graduate, Lucy Harper knew she wanted to play a role in overcoming the challenges of the energy transition.

**Now she credits her experience working on major oil and gas projects for helping her gain the operational knowledge, skills, and expertise to contribute to the development of the UK's expanding offshore wind network.**

She's currently applying her experience to help bp realise the potential of offshore wind in the Irish Sea, working as consents manager on the company's Mona and Morgan projects.

It has taken focus and dedication for Lucy to fully get to grips with her new role in bp's offshore wind energy business, but it's a learning experience that has been fueled with positive professional growth.



**Lucy Harper**  
Consents Manager  
bp